

### **Training for managers in economic and financial administrations**

Many countries have undertaken public finance reform to modernize management and secure effective resources for their central governments, while keeping with rules of transparency conforming to international standards. Their aim is to achieve high quality in governance. For countries emerging from difficult times, it is a crucial goal.

Yet even the best conceived and most relevant reforms cannot succeed without the full ownership of top and middle management and the necessary capacities to achieve the objectives pursued. For that, the key is customized training.

Such training generally targets long-term needs. More and more countries conclude that the solution lies in continuing education institutions with a lasting future.

### **Our know-how: *Services tailored to partner's needs***

ADETEF has forged high-quality expertise in designing organizational projects whose educational format and content are geared to each country's needs:

- defining training strategies and plans;
- developing training programs and modules;
- trainer training;
- assessing resource requirements for the creation and management of training organizations;
- supporting human resources management.

### **Our strengths:**

#### *15 years of recognized experience*

- Assistance in creating and developing five training centers, with European Union or World Bank support;
- ADETEF has assisted Lebanon, Serbia, Jordan, Morocco and Uzbekistan in setting up organizations for training in public finance;
- In Palestine, a French-financed project to create an Institute of Finance has been implemented since 2008.

#### *Professional experts in public-sector training*

- Involvement of major French and EU institutions;
- A network of Mediterranean partners.

## References

### Lebanon

The Basil Fuleihan Institute of Finance was founded in 1996 on the initiative of the ministry of Finance, through a Franco-Lebanese protocol. Its mission, linked to political and economic reform efforts, was to become the driver of modernization in Lebanese public financial management through training and communication. Fifteen years later, the Institute of Finance has gained recognition throughout the region and by international institutions as a key initiative in the reconstruction and modernization process under way in Lebanon's administration.

### Serbia

In 2002, France responded to a request for assistance in modernizing Serbia tax administration.

Over the next four years, ADETEF provided a number of experts to support the project. A training center in Belgrade as well as training facilities in several other cities were set up, with €1.4 million in EU financing. The center has continued to expand and receives EU assistance to help broaden its mission, ranging from initial training to training for other ministries.

### Jordan

Back in February 2005, the Jordanian Ministry of Finance requested ADETEF's assistance in modernizing its human resources.

The outcome was a training organization center inaugurated in June 2007, the Public Finance Training Center. ADETEF has since been awarded three other contracts to provide ongoing support for the center.

### Uzbekistan, Morocco, Gabon and elsewhere

On several occasions, Adetef has provided assistance in public contracting for the definition of human, financial, material, and organizational requirements involved in creating or developing training centers.

